

Job Advert	
<p>Dahabshil Bank International (DBI) is an established bank operating under Sharia Principles and licensed by the Central Banks of Somalia and Somaliland. The bank's primary markets are in Somalia and Somaliland with its headquarters in Hargeisa, Somaliland. It combines world-class technology driven products and services with highest ethical standards of Sharia banking to offer cutting edge financial and banking services to its diverse customers ranging from the public sector international organizations, corporations, and a growing MSME, sector. The bank is now seeking to establish a fully-fledged Legal Department to ensure its internal controls and governance processes operate effectively.</p>	
THE ROLE	Senior Officer, Legal, Litigation Affairs
NO. OF POSITIONS	1
REPORTING TO	Manager, Legal South and Central
DUTY STATION	Head office Mogadishu
GRADE LEVEL	2
Summary of the role	To handle branch-level legal issues, manage overdue accounts, and ensure that all recovery and enforcement actions are legally compliant and promptly executed.
KEY RESPONSIBILITIES	<ul style="list-style-type: none"> • Collaborate with branch taking legal action and managing all overdue files with specific focus on default accounts and Targeted Files. • Ensure that all pledges, guarantees, and securities are legally valid, enforceable, and properly executed. • Coordinate closely with the Recovery Department and clients during settlement or litigation stages. • Prioritize pre-litigation settlements, ensuring all negotiations are backed by valid legal documentation and enforceable instruments. • Draft and issue legal notices and initiate pre-litigation steps promptly in consultation with the Head Office Legal Department. • Provide immediate legal response and guidance to branch management on day-to-day legal matters. • Maintain and update all branch legal files, ensuring proper record-keeping and timely submission of weekly reports to Head Office Legal. • Represent the Bank in courts, district police, CID with consultation Head office legal

EXPERIENCE	<ul style="list-style-type: none"> • At least 3 years' experience in litigation practice.
EDUCATIONAL QUALIFICATION	<ul style="list-style-type: none"> • Bachelor's degree in law (LLB) Postgraduate diploma or master's preferred • Good understanding of Somali laws, regulatory compliance, and risk management • Knowledge of loan recovery processes, pledge documentation, and enforcement law. • Strong drafting, negotiation, reporting and communication skills. • Excellent communication and documentation drafting skills.
Key skills	<ul style="list-style-type: none"> • Knowledge of Shariah Compliant Financial Products will be a plus • Good interpersonal & communication skills • Good at Microsoft Office • Knowledge Of Banking Products, MS Office, Coordination Skills
PERSONAL ATTRIBUTES	<p>The ideal candidate will be able to demonstrate:</p> <ul style="list-style-type: none"> • A self-motivated, result oriented leader with a strong initiative. • A strong leadership attributes. • Excellent interpersonal, management and organizational skills. • Team player who works well with multi sectoral teams. • Strong business drive skills • Have a hands-on attitude and approach. • Excellent interpersonal and communication skills.

If you meet the requirements as stipulated above, please email your application letter accompanied with a detailed CV in PDF format to hr.admin@Dahabshilbank.com From 27th November 2025 until 4th December 2025, Kindly write Application for **Senior Officer, Legal**, Litigation Affairs, **Head Office Mogadishu** in the subject line.