


INVITATION TO BID FOR CONSULTANCY

1	Title of Consultancy	Terms of Reference (TOR) Gender-Based Violence (GBV) Assessment in Conflict-Affected Districts in Galmudug, Southwest, Jubaland, and Hirshabelle
2	SCI Contracting Office	Save the Children Somalia Country Office
3	Period of Consultancy	The assignment will be 15 days including of travel.
4	Consultant type required	Consultancy Firm/Individual
5	Responsibility for Logistics arrangements and Costs	Save the children will pay the consultant fee in a lump sum and will not reimburse any incurred costs during the assignment. The consultant will cover their own Logistical arrangements and costs; including food, accommodation and local transport and all cost associated with data collection work and whole activities.
6	Taxation Provisions	The consultancy firm shall be responsible for all Taxes arising from the consultancy in line with the local Tax regulations applicable at the SCI contracting office named above.
7	Travel requirements	The consultancy firm will cover all travel costs (tickets) and arrange local travel to field sites.
8	Security requirements	The consultancy firm will comply with standard of Save the Children Security procedures, including the completion of SCI online security training prior to travel to Somalia.
9	Qualification and Experience	<p>Qualifications</p> <ul style="list-style-type: none"> • Advanced Degree: A Master's degree or equivalent in social sciences, international development, humanitarian aid, or related fields. • Proven Experience: Minimum of 5 years of relevant experience in the field of humanitarian aid, GBV & child protection, experience in conducting key informant interviews, focus group discussions, and surveys. • Strong Understanding: A solid understanding of international humanitarian standards and principles. • Experience in Somalia: Prior experience working in Somalia, particularly in the target regions <p>Technical Skills:</p> <ul style="list-style-type: none"> • Research and Analysis: Strong analytical and research skills, including the ability to collect, analyze, and interpret qualitative and quantitative data. • Report Writing: Excellent report writing and presentation skills, with the ability to produce clear, concise, and well-structured reports. • Stakeholder Engagement: Strong interpersonal and communication skills to engage with diverse stakeholders, including government officials, community leaders, and humanitarian organizations.

		<p>Additional Considerations:</p> <ul style="list-style-type: none"> • Cultural Sensitivity: A strong understanding of Somali culture and context, including gender dynamics and power relations. • Security Awareness: Familiarity with security protocols and risk management in challenging environments. • Flexibility and Adaptability: Willingness to work under pressure and adapt to changing circumstances. • Ethical Conduct: Adherence to ethical principles and a commitment to safeguarding vulnerable populations. • Updated CVs for all consultants including relevant work experience and qualifications. • Contact details of three references. • The consultancy firm should be duly registered in Somalia with valid registration documents.
10	Evaluation Criteria	<p>The consultant must meet the above-required qualifications and experience.</p> <ul style="list-style-type: none"> ✓ Valid Registration certificate from the ministry of commerce and industry of Federal Government of Somalia. Essential- N/A for individual consultants ✓ Tax Identification Number & Certificate from the ministry of finance of Federal Government of Somalia which is good standing Q1 2025. Essential- N/A for individual consultants ✓ Proven experience; Minimum three contracts from either INGOs, UN agencies and Governments - (30%) ✓ A technical proposal for the assessment with a detailed methodology and work plan (not more than 15 pages). (30%) ✓ Updated CVs for all consultants including relevant work experience and qualifications. (10%) ✓ Sustainability policy relevant of eco friendly practice and Child safeguarding align with SCI policies (10%) ✓ Detailed financial proposal with budget breakdown and traceable bank statements (20%). <p>Note: For the technical analysis, a company must score 70% and above to be considered in the next evaluation process</p>

11	Application Procedure	<p>Interested consultant (s) who meet the consultancy requirements are requested to submit their bid and each application package should include the above required minimum requirements.</p> <p>Applications can be submitted by either:</p> <p>Electronic Submission via ProSave (Recommended)</p> <p>➤ Submit your response in accordance with the guidance provided in the below document:</p>  <p>Bidding on a Sourcing Event.pptx</p> <ul style="list-style-type: none"> Bidders are encouraged to apply via Ariba system. Please request the Ariba link via email sending your company profile and Business registration certificate/CV. Please address your Ariba link request to css.logistics@savethechildren.org <p>Electronic Submission via Protected Email box (Optional)</p> <ul style="list-style-type: none"> Email should be addressed to southcentral.supplychain@savethechildren.org Note – this is a sealed tender box which will not be opened until the tender has closed. Therefore, do not send tender related questions to this email address as they will not be answered. <p>The subject of the email should be: Gender-Based Violence (GBV) Assessment in Conflict-Affected Districts in Galmudug, Southwest, Jubaland, and Hirshabelle</p> <ul style="list-style-type: none"> All attached documents should be clearly labelled so it is clear to understand what each file relates to. Emails should not exceed 15mb – if the file sizes are large, please split the submission into two emails. Do not copy other SCI email addresses into the email when you submit it as this will invalidate your bid.
12	Closing date for Applications	<ul style="list-style-type: none"> Your bid must be received, no later than 3th March, 2025 Application Submission address: indicating "" as the subject. <p>Bids must remain valid and open for consideration for a period of no less than 3 weeks</p>

Terms of Reference (TOR) Gender-Based Violence (GBV) Assessment in Conflict-Affected Districts in Galmudug, Southwest, Jubaland, and Hirshabelle

Purpose/objectives	Terms of Reference (TOR) Gender-Based Violence (GBV) Assessment in Conflict-Affected Districts in Galmudug, Southwest, Jubaland, and Hirshabelle
Section	Gender Equality, CP & CRG
Location	Southern States
Duration	15 working Days (3 weeks)

I. Background

The GAASHAN Programme funded by the Foreign, Commonwealth & Development Office (FCDO) is aimed at providing sustainable humanitarian aid and prevention against protection and GBV risks in South Central Somalia, will directly benefit 43,756 individuals, including men, women, boys, and girls, with 5% being people with disabilities, across 18 districts in 9 regions. Additionally, around 117,200 indirect beneficiaries will be reached through advocacy and awareness efforts. The project is implemented by a consortium of organizations: Save the Children as Consortium Lead and organizations like International Rescue Committee, CARE International, Save Somali Women and Children (SSWC), Somali Women and Development Centre (SWDC), Somali Women's Studies Centre (SWSC), and GREDO. The GAASHAN project aims at:

- Strengthening capacity of GBV and protection actors ensures improved access to and availability of GBV and CP services
- Empowerment of communities and enhancing community-based protection systems to effectively prevent, mitigate, and respond to protection risks, particularly related to GBV and child abuse (especially family separation and child recruitment)
- Strengthen protection monitoring triggers an effective GBV and Child Protection response and ensures better protection outcomes.
- Enhanced capacity and collective action amongst women's and girls' groups, civil society actors and platforms to advocate for social change and policy reforms that promote gender equality and protection of civilians

The humanitarian context in Southern Somalia, particularly in regions like Jubaland, Southwest State, and Hirshabelle is shaped by chronic poverty, weak governance, droughts, and prolonged conflict, which exacerbate vulnerabilities, especially for women and children

In regions like Galmudug State, which suffers from frequent armed clashes, extremist group activity, and weak governance structures, the risks of GBV are heightened. Harmful patriarchal norms, lack of access to justice, and insufficient healthcare systems further perpetuate cycles of violence, exploitation, and impunity. Due to the conflict Gedo region and Jubaland, the situation remains critical due to ongoing clan conflicts and displacement. As of December 2024, more than 5,000 individuals were displaced, with women and girls particularly vulnerable to sexual violence, exploitation, and abuse in overcrowded, insecure displacement camps. This assessment is vital for addressing knowledge gaps identified through consultations with local actors, including GBV AOR and coordination bodies. These consultations highlighted a lack of sufficient data on the scale of GBV, underlying causes, vulnerabilities, and response mechanisms. Filling these gaps will enable more effective, context-specific interventions.

The data collected will inform both project implementation and broader engagement with other actors (e.g., early warning systems, local authorities, and humanitarian organizations).

2. Target Audience and use of the Assessment

This assessment will form part of the Gaashan Project activities, and its findings will provide evidence-based insights for Gaashan programme implementation, advocacy efforts, and stakeholder engagement. Key stakeholders include government agencies, non-governmental organizations (NGOs), and community-based actors.

Furthermore, the research findings will inform other NGOs, government institutions, and community-based initiatives operating in the area enabling them to tailor their interventions for greater effectiveness and evidence-based decision-making.

The primary users of this data include Gaashan implementing partners, government and non-government stakeholders, community-based actors, and both national and international organizations working in emergency response, gender-based violence (GBV) and any other related interventions.

The results of the assessment will be disseminated through reports, presentations, and community engagement activities to ensure accessibility for key stakeholders and facilitate informed decision-making.

3. Objectives of the Assessment

The aim of this assessment is to understand the scale, impacts, and community response in the assessment regions, identifying vulnerable groups and types of violence, assess available support mechanisms and generate actionable recommendations to improve GBV prevention, response, and mitigation strategies.

The primary purpose of the assessment is to:

- Identify community areas where women and girls feel unsafe during both day and night.
- Examine the types of violence experienced by women and girls and the community's responses to these incidents.
- Assess available support mechanisms (safe spaces, community platforms) and evaluate how women and girls turn to these systems for safety.
- Evaluate the existing accountability measures for perpetrators of violence and explore barriers to reporting incidents.
- Understand which groups of women and girls are most at risk of violence post-crisis, including the factors influencing their safety.
- Explore community perceptions of support services available for survivors, including healthcare, counseling, and legal aid.
- Assess the actions taken by women and girls to protect themselves and the role of community-based initiatives in enhancing safety.

3. Scope of Work

The assessment will be conducted through a consultancy and will focus on conflict-affected districts in Galmudug, Southwest, Jubaland, and Hirshabelle states, including Cadaado, Dhusamareb, Dolow, Baidoa, Jowhar, and Beletweyne districts. It will target key populations, including women, adolescent girls, men, community structures, service providers, and both government and non-government actors.

The assessment will focus on understanding safety and security concerns, experiences of violence, available support systems, and social dynamics influencing the safety of women and girls in crisis-affected areas. The study will use secondary data, community mapping and primary qualitative data to gather information on safety perceptions, responses to violence, and community-driven initiatives for GBV prevention and support. The **consultant** will be responsible for developing a full assessment protocol based on this TOR, including refining the methodology and finalizing the data collection tools tailored to each target group, conducting data analysis and writing report. The consultant will also ensure that the data collection methods and tools are adapted to the cultural and social context of the selected districts. Additionally, the consultant will be responsible for ensuring that strict ethical procedures are adhered to at all stages of the assessment.

4. Methodology

The assessment will utilize a mixed methods approach, combining secondary data from desk-based document review and primary qualitative data collection. **Qualitative Methods: Key Informant Interviews (KIIs):** Interviews with relevant stakeholders, including service providers, community leaders, and local authorities.

- **Focus Group Discussions (FGDs):** Discussions with different community groups (women, girls, men, boys, and marginalized groups) to capture diverse experiences and concerns.
- **Community Mapping:** Identifying community-level protection risks and resources.
- **A review of secondary data** to assess the scale and types of GBV and CP in the study areas, including data from local actors, government sources, and other agencies.

The assessment will follow strict ethical standards to minimize harm to both participants and researchers. We will obtain ethical approval from the **SCI Ethical Review Board** (or any relevant in-country bodies) and ensure all ethical guidelines are adhered to throughout the process. All participant data will be anonymized and confidentiality will be maintained at all stages.

5. Main Deliverables

- **Inception Report:** A detailed methodology, assessment tools, and a work plan outlining activities, timelines, and milestones.
- **Draft Assessment Report:** A preliminary report summarizing key findings and gaps.
- **Final Assessment Report:** A comprehensive report with findings, analyses, and actionable recommendations.
- **Presentation:** A PowerPoint summary of key findings and recommendations.

6. Duration of the Assignment

The assessment will be conducted over a period of four weeks, starting from **23rd February 2025 to 23rd March 2025**. The extended timeframe allows for sufficient data collection, analysis, and reporting.

7. Supervision and Reporting

The consultant will report directly to the **GAASHAAN Consortium management unit**. Regular updates on progress and findings will be shared as appropriate.

Duration of the Consultancy: (4 weeks)

8. Qualifications

- **Advanced Degree:** A Master's degree or equivalent in social sciences, international development, humanitarian aid, or related fields.
- **Proven Experience:** Minimum of 5 years of relevant experience in the field of humanitarian aid, GBV & child protection, experience in conducting key informant interviews, focus group discussions, and surveys.
- **Strong Understanding:** A solid understanding of international humanitarian standards and principles.
- **Experience in Somalia:** Prior experience working in Somalia, particularly in the target regions

Technical Skills:

- **Research and Analysis:** Strong analytical and research skills, including the ability to collect, analyze, and interpret qualitative and quantitative data.
- **Report Writing:** Excellent report writing and presentation skills, with the ability to produce clear, concise, and well-structured reports.
- **Stakeholder Engagement:** Strong interpersonal and communication skills to engage with diverse stakeholders, including government officials, community leaders, and humanitarian organizations.

Data Analysis Tools: Proficiency in data analysis software

Additional Considerations:

- **Cultural Sensitivity:** A strong understanding of Somali culture and context, including gender dynamics and power relations.
- **Security Awareness:** Familiarity with security protocols and risk management in challenging environments.
- **Flexibility and Adaptability:** Willingness to work under pressure and adapt to changing circumstances.
- **Ethical Conduct:** Adherence to ethical principles and a commitment to safeguarding vulnerable population

9. Evaluation Criteria

The consultant must meet the above-required qualifications and experience.

- ✓ Valid Registration certificate from the ministry of commerce and industry of Federal Government of Somalia. Essential
- ✓ Tax Identification Number & Certificate from the ministry of finance of Federal Government of Somalia which is good standing Q3 2024. Essential
- ✓ A cover letter addressing the selection criteria including how the consultancy's previous experience matches the consultancy objectives as well as the interest for the assignment. It should also indicate the candidate's availability and consultancy rates. The letter should be no longer than one pages. **(10%)**
- ✓ A technical proposal for the assessment with a detailed methodology and work plan (not more than 15 pages). **(40%)**
- ✓ Detailed financial proposal with budget breakdown. **(30%)**.
- ✓ A sample of recently written report/work for a similar assignment. **(10%)**
- ✓ Updated CVs for all consultants including relevant work experience and qualifications. **(10%)**

Overall rating out of 100 %

